



# PAMELA MABOVULA

**NON-EXECUTIVE DIRECTOR**

## PERSONAL DETAILS

**Year of Birth:** ??  
**Nationality:** South African  
**Ethnic Group:** Black  
**Gender:** Female

## SYSTEM KNOWLEDGE

- Microsoft Office Software:
  - Word, Excel, Access, PowerPoint, Outlook, Projects
- Salesforce
- Box
- MyTime
- Fluid

## ACHIEVEMENTS

- Admitted Attorney of the High Court of South Africa  
| December 2005
- Nominated and attended the Barclays Duke Leadership Programme  
| 2013
- Guest speaker at the 8th Annual Eastern and Southern Africa Pension Funds Conference 2013, Mauritius  
| 8, 9 and 10 May 2013
- Promoted to Principal  
| April 2018

## CONTACT INFORMATION

Cell: 083 7333 721  
Email: pamela@kumyolz.co.za

## EDUCATIONAL HISTORY

### SECONDARY EDUCATION

**The Hill College | Completed: 1997**

**Highest Standard:** Grade 12 (Matric)

**Subjects:** Afrikaans, English, Physical Science, Mathematics, Physiology, Business Economics.

**Leadership & Achievements:** All subjects on Higher Grade (HG)

### TERTIARY EDUCATION

**GORDON INSTITUTE OF BUSINESS SCIENCE**

**Completed: 1997 |** General Management Programme

**UNIVERSITY OF NATAL (DURBAN)**

**Completed: 2003 |** Practical Legal Training

**UNIVERSITY OF TRANSKEI**

**Completed: 2002 |** LLB

## QUALIFICATIONS

**MOONSTONE / FINANCIAL SERVICES BOARD**

**Completed: 6 DECEMBER 2011 |**

First Level Regulatory Examination: Representatives

## LEADERSHIP PROGRAMMES

**IE GROUP**

**Completed: JANUARY 2017- DECEMBER 2018 |**

Executive Coaching

**GORDON INSTITUTE OF BUSINESS SCIENCE**

**Completed: FEBRUARY 2020 – 31 AUGUST 2020 |**

Absa Legal Executive Coaching

**GORDON INSTITUTE OF BUSINESS SCIENCE**

**Completed: DECEMBER 2019 – NOVEMBER 2020 |**

Absa Legal Women in Leadership Programme

**KHANYA PROFESSIONAL SERVICES**

**Present |**

Absa Legal Leadership Development Training Programme



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## PROFESSIONAL MEMBERSHIPS

**Admitted Attorney and Member of the Cape Law Society**  
2004 - 2006

**Member of the National Association of Democratic Lawyers**  
2005 - 2006

**Member of the IRF**  
Conciliation Work Group  
2010

**National Secretary of the National Steering Committee**  
Pension Lawyers Association  
February 2012 – February 2013

**Member of the National Steering Committee**  
Pension Lawyers Association  
February 2012 – February 2013

**National Vice Chairman**  
Pension Lawyers Association  
2013 – 2014

## LEADERSHIPS

- AFS Executive Committee
- Insurance Cluster Exco
- Non-Banking Financial Services Exco
- Chairperson of the Enterprise Functions Training and Transformation Committee
- Enterprise Regulatory Committee
- Legal Executive Committee / Legal Leadership Forum
- Regulatory Investigations Oversight Committee
- AFS Control Review Committee
- AFS Audit Risk and Compliance Committee
- AFS Business Introducer and Political Exposed People Committee
- AFS Extended Legal Team
- Board Member (AFS, Absa Insurance Company, Absa Life, Absa Stockbrokers and Portfolio Management, Absa Trust Limited, Investment Cluster (Absa Fund Managers (Pty) Ltd, Absa Investment Management Services (Pty) Ltd, Absa Asset Management, Absa Alternative Asset Management (Pty) Ltd, Absa Multi Managers), Absa Insurance and Financial Advisers)
- Management Committee (RBB and AFS Legal)
- Legal Lead: AFS Merger and Acquisition Projects
- AFS New Product Approval Committee
- Combined Assurance Committee
- Legacy and Reputation Committee
- COO Strategy Committee
- New Regulations and Risk Committee
- Women @ WIMI (Coaching and Support Committee)
- Trustee of The Absa Umbrella Pension and Provident Funds  
(2011 – 2018)
- Member of the Audit and Risk Committee - Absa Umbrella Pension and Provident Funds (2011 -2018)
- Member of the Investment Committee - Absa Umbrella Pension and Provident Funds (2011 – 2018)
- Chairperson of the Death Claims Sub – Committee – Absa Umbrella Pension and Provident Funds (2011 -2018)



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## CAREER SUMMARY

My career started at Mvuzo Noyesi Incorporated, a firm of attorneys based in Mthatha, Eastern Cape as a candidate attorney in 2004 where I then got admitted as an Attorney of the High Court in 2005. I was then promoted to an Associate and upon my leaving, I had already been promoted to Senior Associate. At the time I was at Mvuzo Noyesi Inc, I was a member of the National Association of Democratic Lawyers (NADEL).

In 2006, I moved to Mashile Twala, a firm of attorneys based in Johannesburg and later joined Alexander Forbes Financial Services as a Legal Advisor specialising in Employee Benefits. I then became a member of the Pension Lawyers' Association. I worked for Alexander Forbes for a period of just over three years. After my time at Alexander Forbes, I joined Absa Consultants and Actuaries as a Technical Consultant also specialising in Employee Benefits. I became a member of the National Steering Committee of the Pension Lawyers' Association and was appointed as General Secretary in 2012 and was then appointed as the Vice Chairperson for the Association. In 2013, I was invited to be a Guest Speaker at the 8th Annual Eastern and Southern Africa Pension Funds Conference 2013 which was in Mauritius.

In May 2013, I was promoted to Senior Legal Counsel, Absa Financial Services ("AFS") supporting the Fiduciary business unit. My career has grown significantly at Absa where I have held various positions at the same time as I held the Legal Counsel role.

### I held the following roles until March 2018:

- Board Member of the Absa Umbrella Retirement Fund (Provident and Pension Sections);
- Chairperson of the Death Benefits Sub-Committee of the Absa Umbrella Retirement Fund (Provident and Pension Sections);
- Principal Executive Officer for Absa Home Provident Fund and Absa Small Business Provident Fund.

In April 2019, I was appointed as Acting General Counsel for Wealth Investment Management and Insurance ("WIMI") until the integration of WIMI and Relationship Business Banking. Subsequent to the integration, I was then appointed as the Head of Legal: AFS and Insurance Group. I sit on numerous